

HEALTH, SAFETY & ENVIRONMENT POLICY

ArcelorMittal Nippon Steel India Limited is committed to achieve excellence in Health, Safety & Environment (HSE) and our Goal is to have an "**Injury Free, Safe & Healthy Work Environment**".

In fulfillment of this commitment, we shall make continuing efforts to:

- Identify health & safety hazards, environmental aspects and assess health & safety risk, environmental impact in our operations and mitigate them.
- Utilize natural resources efficiently and promote waste reduction & recycling measures for minimizing environmental impact.
- Reduce & prevent pollution for continual improvement in environmental performance by involving eco-friendly techniques.
- Reduce carbon footprint & promote usage of low carbon technologies thereby contributing to climate change for sustainable development.
- Protect & preserve the biodiversity in the areas of our operations.
- Incorporate safety as a condition of employment & part of an employee's career advancement.
- Report all unsafe conditions, acts and near-miss cases so that corrective actions can be taken proactively.
- Increase HSE awareness and competence through job training in order to facilitate safe and healthy working environment.
- Ensure compliance with all the applicable statutory and other requirements & strive to go beyond it.
- Demonstrate a safe behavior at the workplace.
- Display visible commitment at every level by engaging all company & contractor employees in HSE initiatives and activities.

It will be our endeavor to have HSE at center of any business planning, designing and decision making process.

In fulfillment of our vision of "Zero Incidents", co-operation from all stake-holders is solicited through prompt and concerted discharge of responsibilities.

Place: Hazira

Date: March 11, 2020

8.00

Dilip Oommen CEO ArcelorMittal Nippon Steel India Limited